

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

THE MINIMUM WAGES ACT, 1948 – Revision of minimum rates of wages in the Employment “**SOFT DRINKS AND AERATED WATER MANUFACTORY**” in Part-I of the Schedule to the Minimum Wages Act, 1948 – Preliminary Notification – Orders – Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LAB.II) DEPARTMENT

G.O.RT.No. 365

Dated: 10-09-2018

Read the following:

1. G.O.Ms.No.52, L.E.T. & F. (Lab.II) Department, dated 06.07.2006 vide Gazette Notification No.410, dated 10.07.2006.
2. From the Commissioner of Labour, Vijayawada Lr.No.J1/145/2012, Dated:01.08.2018.

<<>>

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Vijayawada is requested to publish the appended Notification in the Extra-ordinary issue of the Andhra Pradesh Gazette in English and Telugu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Andhra Pradesh, Vijayawada for publication in the Extra-ordinary issue of Andhra Pradesh Gazette and supply 20 copies to Government, 1000 copies to the Commissioner of Labour, Andhra Pradesh, Vijayawada.

The Commissioner of Labour, Andhra Pradesh, Vijayawada.

All Collectors, through Commissioner of Labour, Andhra Pradesh, Vijayawada.

The Secretary to Government of India, Ministry of Labour & Employment,
Shramshakti Bhavan, New Delhi.

The Law (B) Department.

Sf/Sc.

//Forwarded::By order//

Section Officer

2....

PRELIMINARY NOTIFICATION

The following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**SOFT DRINKS AND AERATED WATER MANUFACTORY**” included in Part-I of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which it is proposed to make in exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the minimum wages Act, 1948 (Act 11 of 1948), is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Andhra Pradesh Gazette, will be considered by the Government of Andhra Pradesh.

3. Objections or suggestions should be addressed to the Special Chief Secretary To Government, Labour, Employment, Training and Factories Department, Government of Andhra Pradesh through the Commissioner of Labour, Andhra Pradesh, Vijayawada.

3.....

SCHEDULE			
SOFT DRINKS AND AERATED WATER MANUFACTURING UNITS			
Sl.No	Name of the Category	Basic wage (in Rs.)	Cost of Living Allowance to be paid per each point of increase (in Rs.)
1	2	3	4
1	General Manager	14141	11.20
2	Plant Manager	13821	10.95
3	Laison Officer	13690	10.85
4	Sales Manager/Marketing Manager/ Production Engineer/ Maintenance Engineer/ Electrical Engineer / Civil Engineer/ Market Executive/ Sales Representative/ Sales Executive	12960	10.25
5	Asst.Production Manager	12316	9.75
6	Foreman/ Chemist/Lab.Pharmasist	12009	9.50
7	Office Manager/ Superintendent	11442	9.05
8	Driver (Heavy)	10786	8.55
9	Marketing Assistant/ Sales Promotor/Salesman/ Sales Clerk/ Asst.Chemist	10445	8.25
10	Fitter/ Water Transport Operator/ Boiler Operator/ Chilling Plant Operator/ Carry Operator	10121	8.00
11	Mechanic	10097	8.00
12	Stenographer	10089	8.00
13	Stores Incharge/ Store Keeper/ Electrician	9766	7.75
14	Accountant	9509	7.50
15	Telephone Operator/ Asst. Foreman / Carpenter	8921	7.00
16	Time Keeper/ Testing Inspector	8902	7.05
17	Typist/Clerk / Cashier/Driver	8278	6.55
18	Production Helper/ Boiler Crush Operator/ Tasty Operator/ Comp.Operator. CO2 Operator	7873	6.20

19	Syrup Marker/ Sorter/ Syrup Operator/ Puski Operator/ Bottle Washer through machine/ Bottle Fillers/ Bottle Cleaners/ Bottle Carriers/ Bottle Receiver/ Helper/ Security Guard/ Watchman/ Office Attender/ Office Boy/ Lotter/Sweeper/ Peon/ Lab.Boy/ Gardner/ Plumber	6369	5.05
20	PIECE RATE HAMALIES:		
	For every Sorted case loading	1.81	0.15
	For every Sorted case un-loading	1.42	0.15
	For every un-sorted case	1.03	0.15
	For every restalling per case	0.77	0.15

COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the industrial workers at 1260 points (Base Year 1982=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Industrial Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 1260 points are specified at Col.No.4 against each category in schedule.

NOTE:

- 1.If any categories employed in this employment are left out they should not be paid less than the minimum rates of wages fixed in the category of the workers, being the same and similar category of work in this employment.
2. Where Piece rate workers are employed, the remuneration paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker being similar work, calculated on the basis of 8 hours a day.
3. To arrive at a daily rate, the monthly rate shall be divided by 26, which includes the rest day wages.
4. Where the nature of work is the same, no discrimination on the payment of minimum rates of wages should be made in respect of male and female workers.
5. Where any category of employees is actually in receipt of higher rate of wages than those specified above shall continue to be paid such higher wages.
- 6.If any category of employees is paid other allowances(i.e other than the notified basic wage) they shall continue to get the said allowance in addition to the basic wage.
7. If any category of employees is not included in this Scheduled Employment, they shall be paid same wage of the similar categories in any other scheduled employment. If the same category is existed in more than one employment the notified minimum rates of wages whichever is high shall be paid.

J.S.V.PRASAD
SPECIAL CHIEF SECRETARY TO GOVERNMENT

SECTION OFFICER